



WHY MENTOR?

There are many personal and professional benefits associated with mentoring beyond the rewarding feeling of “giving back.”

Mentors report that their experience has:

- Enhanced their professional/community profile
- Enriched their leadership skills and job satisfaction
- Strengthened their active listening and interpersonal communication skills
- Increased their organization’s profile and helped to build recruitment pathways for their organization

HOW TO APPLY

Interested in nurturing new, emerging talent? Professionals interested in learning more about the Helena Webb Mentorship Program are invited to contact Kim Crackel, Mentorship and International Pathways Coordinator, at mentorship@conestogac.on.ca for more information.

ABOUT HELENA WEBB

For more than 40 years, Helena Webb was an integral part of the Conestoga College community. In addition to overseeing the Office of the President, she inspired others with her unwavering commitment to the college’s vision for inclusive, accessible, high-quality education helping individuals and communities grow, succeed and become the best they can be.

In addition to mentoring fellow colleagues, Helena contributed ongoing financial support for scholarships to assist students in attaining their educational goals. As a testament to her impact on the Conestoga community, a generous donation has been provided to establish the Helena Webb Fund. This fund supports the development and enhancement of services to support individuals from across the community in their quest to build, launch and retain successful careers.

HELENA WEBB MENTORSHIP PROGRAM

Talent Hub
49 Frederick Street, Kitchener, ON, N2H 6M7

TALENT HUB



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Generously supported by the Cowan Foundation

MENTORSHIP JOURNEY

Mentors provide guidance, support, and encouragement by sharing life experiences and discussing career and industry-related topics.



Mentors make a time commitment of approximately 20 hours over a semester, including orientation and six mentorship interactions of two hours each. Comprehensive discussion guides and reflection exercises take mentors and mentees through each interaction.

Mentors are supported by a Mentorship Coordinator who can assist with program navigation to maximize learning opportunities.

MENTOR PROFILE

Mentors must possess 5 or more years of progressive industry experience. Previous mentorship experience is not required.

Prospective Mentors submit a Mentor Profile Form summarizing their education, professional experience, and community/volunteer activities along with a copy of their resume to the Mentorship Coordinator for consideration.

**Upon program completion,
Mentors will receive a
Certificate of Appreciation**

THE PROGRAM

This blended, industry-driven mentorship opportunity connects students in the final year of their degree program with industry leaders to explore career pathways, build their professional network and boost their career readiness skills.

Mentees will be matched with an appropriate Mentor based on their program of study or field of interest.

Curriculum:

- Mentorship Meet and Greet
- Mentorship Interactions
- Industry Challenges (Two experiential learning activities for students to complete with mentor support)

Attendance and completion of all program components are mandatory.

